STATUTE ESTABLISHING THE NORTH CYPRUS EDUCATION FOUNDATION AND EASTERN MEDITERRANEAN UNIVERSITY

[Combing the following statutes]: 18/1986, 39/92, 58/92, 37/97

STATUTE ESTABLISHING THE NORTH CYPRUS EDUCATION FOUNDATION AND EASTERN MEDITERRANEAN UNIVERSITY

This Law also incorporates "The Law Establishing the North Cyprus Education Foundation and the Eastern Mediterranean University (Amendment No. 1/86-2/97)"

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PART ONE INTRODUCTION

Short Title

R.G. 11.06.86 EK I A.E. 18 R.G. 07.07.92 EK I A.E. 39 R.G. 19.11.92 EK I A.E.58 R.G. 16.07.97 EK I A.E. 81 1. This Statute is called the, "Statute Establishing The North Cyprus Education Foundation and Eastern Mediterranean University."

Definitions

2. Where the text of this Statute does not require otherwise:

"Board" refers to the Foundation Board of Trustees.

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- "Open Education", refers to education allowing students to receive a diploma after instruction was conducted with the assistance of radio, television, the internet or other off campus media.
- "Academic Staff", refers to all academic employees of the University.
- "Council of Ministers", refers to the Council of Ministers of the Turkish Republic of Northern Cyprus.
- "Ministry", refers to the Ministry responsible for administering educational affairs.
- "Department", refers to a unit of training, instruction, education or scientific research of a Faculty or of a School of Higher Education. Each Department is an organization with an aim to teach and pursue a distinct field of knowledge.
- "President", refers to the President of the Turkish Republic of Northern Cyprus.
- "State", refers to the State of the Turkish Republic of Northern Cyprus.
- "Associate Professor", refers to a person holding the academic title immediately below the status of a full Professor.
- "Institute", refers to an establishment of Higher Education either within or independent of a Faculty and which provides Post-graduate education or training, or conducts, scientific research in a distinct set of similar or associated fields of knowledge.
- "Faculty", refers to an establishment of Higher Education that provides for instruction, education, research and publications and to which units (e.g. Departments or Institutes) may be attached.
- "Temporary Employees", refers to persons employed in accordance with the principles of this Statute but only to provide services of a wholly temporary nature for temporary periods of not more than I financial year.
- "Worker", refers to persons defined under this name and status in a different Statute of the Turkish Republic of Northern Cyprus.
- "Undergraduate", refers to Higher Education usually incorporating a program of at least 8 semesters and leading to the award of a Bachelor's Degree.
- "Post-Graduate", refers to education incorporating masters and doctoral education.
- "Professorial Academic Staff" refers to Professors, Associate Professors and Assistant Professors.
- "Diploma" refers to the qualification resulting from a program

- of Higher Education usually requiring at least 4 semesters of instruction.
- "Formal Education", refers to the type of instruction or education in which students are required to attend classes.
- "Professor", refers to a person holding the highest level academic title.
- "Tenured Employees", refers to people appointed to the permanent and continuous academic or administrative positions required by the University.
- "Contract Employees", refers to people employed in accordance with this Statute by contract and for a specified duration.
- "University", refers to Eastern Mediterranean University as established by this Statute.
- **"Foundation",** refers to the institution possessing corporate personality in accordance with this Statute, but not of the same type as defined by Article 131 of the Constitution, i.e. it is not a religious or charitable organization.
- "Assistant Professor", refers to a person who has successfully completed doctoral studies and possesses the lowest professorial title.
- "Community Education Program" is the type of non-degree instruction or education having the aim of enhancing existing knowledge and skills.
- "School of Higher Education", refers to an establishment for advanced instruction or education for a particular profession.
- "Higher Education", refers to all instruction or education that is above secondary education, and requires a minimum of 4 academic semesters.

PART TWO

THE AIMS AND ORGANS OF THE EDUCATION FOUNDATION AND UNIVERSITY SECTION ONE

THE ESTABLISHMENT AND AIM OF THE FOUNDATION

The
Establishment
And Aim Of The
Foundation

- 3. 1. By this Law a foundation bearing the name "North Cyprus Education Foundation" is established with a corporate existence and autonomy within the framework of this Law.
 - 2. Based in the Turkish Republic of Northern Cyprus, the Foundation's aims are to establish universities and other institutions of Higher Education, to establish research and training units connected to these institutions, and to fulfill other aims specified in this Statute.

SECTION TWO THE ESTABLISHMENT AND AIM OF THE UNIVERSITY

- **4.** 1) Eastern Mediterranean University is established ...
 - a) to promote the well-being of society by addressing the

Establishment and Aim Of The University

- higher educational needs of North Cyprus and the Middle East (both to teach and do research),
- b) to assist the development of the social, cultural and scientific relations that will facilitate the Turkish Republic of Northern Cyprus in taking its proper place in the world, and
- c) To assist realizing the other aims specified in this Statute.
- 2) The founding and functional aims of the University are in accord with the general purposes and basic principles of the Turkish Cypriot Nation's Educational and Development Programs Thus, at a high internationally recognized standard:
 - (A) Primarily so as to meet the needs of the Turkish Republic of Northern Cyprus, to provide instruction and education at various levels above secondary education, to conduct relevant scientific research, to publish, and to provide relevant consultation services;
 - (B) Utilizing its own strengths, expertise and financial resources, to train people in the fields and numbers deemed necessary in accord with the educational and planning policies of the country;
 - (C) To disseminate data and scientific knowledge that will both enlighten the public and enhance the standards of living for the Turkish people.
 - (Ç) To provide educational opportunities to all the people by offering Formal, Open and Community education programs.
 - (D) In cooperation with other interested institutions, to carry out studies, conduct research into problems affecting the country and publish their results. These should aim to promote scientific, cultural, social and economic progress and development. Also, in return for fees, to conduct quality control, analyses and other studies and research requested by public and private enterprises and to produce its findings in the form of reports;
 - (E) To produce, develop, use and spread educational technologies; and
 - (F) To develop the principles of higher education as they apply to the establishment of capital enterprises under revolving funds and to ensure their productivity. Also, to identify the necessary conditions for such enterprises to function efficiently.

SECTION THREE THE ORGANS OF THE FOUNDATION AND UNIVERSITY

Establishing and Appointment of the Foundation Board of Trustees

- 5. (1) The Foundation Board of Trustees is the highest decision making organ of the Foundation and University, is composed of 9 members.
 - (2) The chairman and each of the members of the Board are appointed by the President of the TRNC upon the nomination of the Council of Ministers for a 6-year term
 - (3) Members whose terms have expired may be reappointed. In the

event of there being a vacant chair in the Board, the newly appointed member will serve for the remaining duration of the term of the member whose position he/she has replaced. Appointments to vacant memberships are to be made within I month of vacation. The Chairman and members of the Board may be dismissed at any time on the condition that this is in accordance with the contractual terms of their appointment and that reasons for the decision are provided in writing.

Qualifications of the Members of the Board of Trustees

- 6. (1) The members of the Board are selected from amongst persons who have had successful experience in planning and management, in the field of education, human resources, investment, industrial work force standards and their evaluation, preparing reports or writing theses.
 - (2) The members may not take paid or unpaid positions in the University or other establishments attached to the Foundation.

Duties and Powers of the Board of Trustees

- 7. (1) The Foundation Board of Trustees is the highest level decision-making organ of the Foundation, the University and its units.
 - (2) The Board may delegate its powers of decision-making and expenditure, to the degree and for the duration regarded as appropriate, to the Rector and upon the Rector's recommendation to competent persons of the units constituting the University.
 - (3) *The duties and powers of the Board are the following:*
 - (A) To make the Regulations related to the University's administration, and activities of instruction, education and research; to facilitate for the educational programs at the University to be of the highest level. This level should be determined by comparing the aims, functions, and quality of education of the University with similar Universities in developed countries.
 - (B) Prepare the University's budget based on student fees, contributions and other sources, decide to make transfers between sections of the budget during the financial year and to approve the final accounts at the end of the year;
 - (C) To concluded and approve agreements between the University and foreign and international institutions;
 - (Ç) To inspect the auditors' reports and present them together with their opinions to the President and Council of Ministers;
 - (D) To discuss and to approve the Annual Report of the University's Activities prepared by the Rector;
 - (E) To appoint the University Rector upon the Senate's nomination, and to appoint the Faculty Deans and Directors of the Institutes and Schools of Higher Education upon the nomination of the Rector;
 - (F) To appoint or promote the Professorial Academic Staff of the University upon the recommendation of the Rector;
 - (G) To accept and oversee all movable and immovable donations from either inside or outside the country, to the University and Education Foundation;

- (Ğ) To employ or appoint as many contracted Advisors and Experts as deemed necessary to enable the University and Foundation pursue its research and development activities effectively;
- (H) In case of need, to seek Administrators and "Academic Staff" from overseas; to establish the contractual terms incorporating their remuneration and the conditions and duration of their employment;
- (I) To fix the University's annual total educational fees, subject to not exceeding the annual minimum wage; however, for overseas students this amount may be increased up to 5 times the annual minimum wage;
- (İ) To determine the number of academic and administrative people to be employed by the Foundation and the University; to finalize proposed rules that will become Regulation once they have been published in the Official Gazette. These will regulate the personal benefits, duties and responsibilities, disciplinary procedures and procedures for appointment and promotion, powers, rights and obligations, salaries and allowances of the personnel appointed to these positions;
- (J) To provide scholarships and financial assistance to University students and "Academic Staff" to enable them to receive higher levels of education and learning;
- (K) In accordance with the requirements of this Statute; to determine the number of overseas and home students, and the necessary measures to attract and meet the needs of all students;
- (L) To determine the academic staff positions of the Faculties and Schools of Higher Education in terms of numbers and qualifications required;
- (M) To provide the buildings, installations and other necessities for teaching and education, and to have development plans prepared and financial provisions made for these matters:
- (N) To monitor the work and duties at the University continuously, to determine the causes of any successes or failures, and to determine remedial measures;

 To have studies conducted as to whether or not graduates [of the University] have attained the expected levels of
- (O) accomplishment, and to take remedial action when necessary.
- (Ö) To conclude cooperation agreements with foreign universities.
- (4) The Board is required to use all its competencies and functions in financial matters within the framework of the principles of the budget passed by the Council of Ministers. All budgetary activities are subject to examination by the State Auditor.

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Working Principles of the Board

8. The working principles of the Foundation Board of Trustees, the establishment of its Secretariat and the payment of expenses of its Chairman and members, are determined by Regulations to be made by the Council of Ministers.

SECTION FOUR THE AUDIT BOARD

Formation of the Audit Board

- 9. (1) The Audit Board is composed of one Chairman and 2 members appointed by the President of the Turkish Republic of Northern Cyprus upon the nomination of the Council of Ministers. Members whose terms have expired may be reappointed.
 - (2) The members of the Audit Board are selected from amongst persons who have successful experience in general management, auditing, applying disciplinary proceedings, supervising budgets, and/or, more specifically, auditing institutions of instruction or education according to specified standards, or determining the productiveness of fund management.
 - (3) The members may not take paid or unpaid positions in Eastern Mediterranean University or other establishments attached to the Foundation.

Duties and Powers of the Audit Board

- 10. The duties and powers of the Audit Board are the following:
 - (1) To examine expenditures made according to the budget and to oversee whether or not the non-academic activities of the Foundation and University comply with this Statute, and with the Regulations, By-laws, and University Policies made in accordance with this Statute;
 - (2) To investigate and study all matters within the domain of the Board upon the request of the Ministry responsible for Education, prepare reports and present them to the Ministry;
 - (3) To prepare an annual report evaluating the efforts of the Foundation to accomplish its aims; and
 - (4) To present its annual audit and evaluation reports to the President, Prime Minister, Minister responsible for education and Chairman of the Board.

SECTION FIVE THE UNIVERSITY'S ORGANS

Organs of the University

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11. The University is composed of the Office of the Rector, the Senate, the University Executive Council, the Offices of the Deans, the Faculty Academic Councils, the Faculty Administrative Councils, the Directorates of Institutes and Schools of Higher Education, Department Chairs, and Department Councils.

Rector's Office, Rector and Vice Rectors

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- 12. (1) The Office of the Rector is the executive organ of the University and is composed of the Rector, the Vice-Rectors and the General Secretary. The Rector is the representative of the University's corporate existence.
 - (2) The Rector is appointed from among university Professors within or outside of the University, for a five-year term by the Board upon the nomination of the Senate.
 - (3) With the approval of the Board, the Rector may choose up to 5 Vice-Rectors from among the "academic staff". The Vice-Rectors assist him/her in the manner that s/he directs. A Vice-Rector, chosen by the Rector will act in his/her absence.
 - (4) A Rector appointed from within the University who is not reappointed to this post when his/her term has expired returns to his/her previous position in the University.
 - (5) Throughout his term in office, the Rector cannot be involved in private business or take-on any other post in public service. In the event that his candidacy for any public service acquired through election is confirmed, s/he must resign. However, in the event that it is required in the higher interests of the country, he may be appointed for a temporary period to perform a special duty of a public nature by the President without forfeiting his/her status as Rector.
 - (6) The Rector may be dismissed by the Board before the completion of his/her term in accordance with the written procedures set for his/her appointment and that written justification is provided.

13. The main duties and rights of the Rector are as follows:

- (1) To use his/her powers to administer and accomplish as a whole the founding and working aims of the University in accordance with the decisions of the Board; to have plans, programs, reports and draft resolutions prepared by the Senate, and consequent to their approval by the Board, to have them put into effect, and to carry out the duties determined by this Statute;
- (2) To supervise the "Academic Staff" and other employees of the University;
- (3) To monitor or supervise the working conditions, productivity and standards of the University's establishments and units, and the effectiveness of Academic Staff and other employees, to have their personal files kept, and to arrange for them to be evaluated in accordance with their job descriptions.
- (4) To chair the Senate, and when necessary, other University Councils. To study the proposals of the various councils of the University, to finalize decisions regarding their proposals, and to facilitate the well ordered operation and cooperation of the different units and establishments attached to the University;
- (5) At the end of every academic year and whenever deemed necessary by the Board, to provide the Board with information about the University's educational, research and publishing activities;
- (6) After considering the views and suggestions of the of the Senate, to prepare the University's investment programs, budget and personnel requirements and present them to the Board;

Duties and Powers of the Rector

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- (7) In situations deemed necessary, to reassign Academic and other employees working for the units within the University to different posts of the same class of service or to give them new posts;
- (8) To attend, without voting right, the meetings of the Board, and
- (9) To perform other duties specified by this Statute.

Members of the Senate and Ways of Convening

14. (1) Under the chairmanship of the Rector the Senate is composed of the Vice-Rectors, Deans, Chairs of Academic Departments, Directors of Institutes and Schools of Higher Education, 3 Professors elected by Professors; 2 Associate Professors elected by Associate Professors; 1 Assistant Professor elected by Assistant Professors, and 1 Instructor elected by Instructors.

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- (2) The Senate convenes at least 4 times a year, at the beginning and end of each semester and whenever the Rector considers necessary;
- (3) In the event of a written petition signed by at least one third of Senate members, the Senate must be convened for an extraordinary meeting;

Members of the University Executive Council and Ways of Convening

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- 14A. (1) The University Executive Council is an organ to assist the Rector in the administration of the University. It is chaired by the Rector and composed of the Vice-Rectors, the General Secretary, the Deans, and the Directors of the Institutes and Schools of Higher Education.
 - (2) The University Executive Council convenes upon the request of the

Duties of the Senate

- 15. The Senate is the academic organ of the University and carries out the following duties:
 - (1) Within the framework of the duties specified for the Board by this Statute, to discuss and propose academic plans, programs, reports concerned with the University's educational policies, research and publication activities, and any suggestions prepared by working groups formed by the Rectors' Office or Senate. To submit its proposed decisions through the Rector for the approval of the Board;
 - (2) To prepare proposed Regulations and By-laws concerning the University or the University's units and staff structures, that are to be enacted once approved by the Board and published in the Official Gazette;
 - (3) To examine and decide upon the University's annual educational programs and calendar;
 - (4) To make recommendations to the Board as to the award of honorary academic titles;
 - (5) To examine and decide upon appeals against any Academic decisions of Faculty Academic Councils, Councils of Institutes and Schools of Higher Education; and
 - (6) To carry out the other duties given by the Rector in accordance with this Statute.

Duties of The University Executive Council

- 15A The University Executive Council is to perform the following duties:
 - (1) It prepares plans and programs related to the University's activities:

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- (2) To prepare draft budgets taking into account the suggestions from the University's units;
- (3) To distribute approved budget allowances among the academic units;
- (4) Function as the Committee for Personnel Affairs both for Academic and Non-Academic Staff, or delegate this function to a committee or committees it establishes; and
- (5) To prepare proposals on matters submitted by the Rector.

Appointment and Dismissal of a Dean

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- 16. (1) The Dean is the representative and administrator of a Faculty and its units.
 - (2) The Dean is appointed by the Board for a 3 year term from amongst candidates from within or outside of the University who are proposed by the Rector to the Board having consulted the Faculty's Academic Council.
 - (3) A Dean whose term has expired may be reappointed.
 - (4) The Dean may select to assist him in his work, from among the Academic Staff, a maximum of two Vice-Deans for 3 year terms at most.
 - (5) Upon the written justification of the Rector, the Dean may be removed from office by the Board.

Members of the Faculty Academic Council and Ways of Convening

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Members of the Faculty Administrative Council and Ways of Convening

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Duties and powers of the Faculty Academic Council

- 17. (1) The Faculty Academic Council, chaired by the Dean, is composed of the Vice-Deans, the Departmental Chairs of the Faculty, 3 Professors elected by the Professors; 2 Associate Professors elected by the Associate Professors; 1 Assistant Professor elected by the Assistant Professors and 1 Instructor elected by the Instructors.
 - (2) The Faculty Academic Council convenes normally at least 4 times a year, at the beginning and end of each semester and whenever the Dean considers necessary;
 - (3) The Faculty Academic Council must be convened for an extraordinary meeting in the event of a written petition signed by at least one third of members;
- 17A. (1) The Faculty Administrative Council is an organ to assist the Dean in the administration of the Faculty, is chaired by the Dean and composed of the Vice-Deans and Department Chairs.
 - (2) The Faculty Administrative Council is convened upon the request of the Dean.
 - 18. The Faculty Academic Council is an academic organ with the following duties and powers:
 - (1) To submit its opinion to the Dean, to decide on any proposals presented concerning the planning, programming and implementation of the Faculty's educational, research and publication policies;

(2)

(3) To carry out the other duties given by the Dean in accordance with this Statute.

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(4)

(5) To decide upon procedures for the acceptance and dismissal of students and on questions relating to the Faculty's educational and examination procedures.

Duties and powers of the Faculty Administrative Council

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- 18A. The Faculty Administrative Council is to perform the following duties:
 - (1) To prepare reports and programs related to the Faculty's activities:
 - (2) To prepare draft investment programs and the draft budget to be submitted to the Rectors' office; and
 - (3) To prepare proposals on matters concerning the administration of the Faculty submitted by the Dean.

The Deans' **Duties** and **Powers**

- 19. The Deans' Duties and Powers:
 - (1) To Chair the Faculty Councils and to facilitate the orderly working of the Faculty's units;
 - (2) To give a report at the end of every semester or when requested by the Rector about the general circumstances and operations of the Faculty:
 - (3) To inform the Rector of the Faculty's financial and staff requirements together with justifications;
 - (4) To monitor and supervise the Faculty's units and employees at all levels; and
 - (5) To perform the other duties given by the Rector in accordance with this Statute.

(1) The Department Council is composed of the entire full time

Formation of the Department Council and Ways of **Convening**

20.

department's academic staff, and is chaired by the Head of Department.

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- (2) The Department Council convenes at least 3 times every semester and whenever considered necessary by the Head of Department;
- (3) *In the event of a petition signed by at least one third of* Department Council members, the Department Council must be convened by the Head of Department for an extraordinary meeting;

Duties of the **Department** Council

- *The duties of the Department Council:* 21.
 - (1) To determine the principles and plans according to which the educational, research, publication and financial operations of the Department are to be conducted;
 - (2) To prepare the draft proposals for the Department's budget and investments:
 - (3) To give its opinion on matters related to the administrative issues submitted to it by the Department Chair;
 - (4) To perform other duties given by the Department Chair in accordance with this Statute.

Appointment and dismissal of the Department Chair

- 22. (1) The Department Chair is the head of a unit of educational, research or application within a Faculty or School of Higher Education;
 - (2) *The Department Chair is appointed by the Rector for 3 years* upon the proposal of the Dean and if deemed necessary by the Rector after consulting the Department Council.

- (3) In order to be appointed as a Department Chair, the candidate must be at least an Assistant Professor;
- (4) A Department Chair whose term has expired may be reappointed;
- (5) The Department Chair may be removed from office before his/her term expires, according to the same method by which s/he was appointed.

Department Chair's duties

- 23. *The Department Chair's duties and powers:*
 - (1) To Chair the Department Council;
 - (2) To coordinate all matters relating to the educational programs of the Department;
 - (3) *To determine the needs of the Department and to inform the Dean;*
 - (4) To ensure that all employees in the Department are efficiently carrying out their specified duties;
 - (5) To cooperate with other Departments; and
 - (6) To perform other duties given by the Dean in accordance with this Statute.

Establishment and Functioning Principles for the Institutes and Schools of Higher Education

- 24. (1) Post-graduate Institutes and Schools of Higher Education conducting research and training are established by the Decision of the Board. However, any such decision must consider both the views of the Senate and the views of the State Planning Organization. The Senate must arrive at its view only after it has studied the relevant reports produced by a working group empowered by the Rector. After having decisions on these matters approved by the Council of Ministers, the Board puts them in to effect within the framework of the Foundation's budget.
 - (2) Institutes and Schools of Higher Education function according to the regulations prepared by the Senate and approved by the Board.

Establishment and Functioning Principles for the School of Foreign Languages

- 25. (1) The Preparatory School is established to provide the necessary education to students who have received the right of admission to the University but who do not yet possess the necessary standard of English language for the relevant University program.
 - (2) The functioning of this School, its programs, duration, admission criteria and principles for evaluating student success are governed by a regulation

PART THREE STAFFING STRUCTURE

Staffing
Structure,
Salaries,
Personal
Benefits, and
Rights of
Academic Staff

26. (1) Full-time Academic Staff consists of all people employed full-time to carry out academic and/or research activities.

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(2) The number of academic positions and qualifications required of employees to accomplish the education functions of the University and attached units are determined by the Staffing Regulations approved by the Council of Ministers. These regulations specify

the personal rights, job descriptions, their titles and duties, powers and responsibilities, salaries and allowances, personal benefits, pension entitlements, criteria for appointment and promotion, the titles and degrees of their posts and criteria for changing titles, the validity of titles gained at other universities, the retention of titles, the contractual engagement of Teaching Assistants and Academic Staff of foreign citizenship.

- (3) Staffing Regulations are prepared by the Office of the Rector in consultation with the Senate, and referred by the Board to the Council of Ministers for approval.
- (4) In preparing the regulations it must be kept in mind that foreign students will come to the University, therefore the norms should be determined with reference to those of advanced universities.
- (5) [amended]

Non-academic Staff Structure

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- The academic services of the University are performed by the nonacademic Full-Time, Part-Time, Contract Personnel and Workers.
 - (1) A regulation is prepared by the Rector's Office and approved by the Board. This regulation will specify the number of staff positions for the non-academic personnel, their job descriptions (their skills, duties, powers and responsibilities), the criteria for hiring them and for evaluating their work, the relevant disciplinary procedures, and other rules in conformity with this governing promotions, reassignments, entitlements, removal from office, wages, remunerations and provisions for other personal benefits. The Board will also make a by-law specifying how the personnel files must be kept.
 - (2) The Personal Affairs Committee of both Academic and Nonacademic Staff is the one given under Article 15A (4).

PART FOUR EDUCATION AND STUDENTS

Education and **Programs**

- 28. (1) The criteria for admission to the University, the student performance outcomes required for receiving diplomas are governed by the "Education and Examination Regulations" made *by the Board.*
 - (2) Local needs and the principles followed by advanced universities in other countries should be taken into account in the preparation of programs of education.
 - (3) At least one quarter of the 2 or 3 year diploma programs should be directed towards the training intended for industrial applications.
 - (4) All programs are formulated according to the semester scheme. The total number of days of classes and examinations for each semester can not be less than 80 days. However, intensive summer programs are exempt from this rule.
 - (5) Where there is a need, the University may offer 2 year programs based on secondary education.
 - (6) The University may also provide all forms of education partly through off campus learning media and methods.

Language of Instruction

29. The language of instruction in the University is English. However Turkish may be utilized in Schools of Higher Education as determined by the Board.

Fee Based Education

30. All education at the University is fee-based. The Board determines and announces the fees to be received from students for registration, instruction and examinations at least 3 months before the commencement of each academic year.

Student Places

- 31. (1) The number of Turkish Republic of Northern Cyprus citizen students to be admitted to each department is decided by the Board after taking into account the opinions of the State Planning Organization regarding human resource needs.
 - (2) A certain quota is allocated for 3^{rd} world county nationals [neither Turkish nor Turkish Cypriot] after taking into account the resources of the University.

Acceptance of Student Applicants to the University

- 32. To be eligible for admittance to the University, applicants must:
 - (1) Have graduated from a Lycée or equivalent institution of secondary education;
 - (2) Have passed the entrance exam set by the University. If an applicant fails the English Proficiency Examination, he/she has to pass the Preparatory School examinations after attending the School for one year.
 - (3) The "Education and Examinations Regulation" [Articles 4(2) & 5(3)] specify the conditions under which students registered at other institutions of Higher Education, or who already have the right to register at such institutions, may be allowed to transfer to the University.

PART FIVE THE FOUNDATION'S FINANCIAL RESOURCES

Foundation's Financial Resources

- 33 *The following are the Foundation's sources of income:*
 - (1) *Income from the Foundation's movable and immovable properties* or from properties leased to the Foundation.
 - (2) Fees to be obtained from students receiving instruction at all levels:
 - (3) Income to be received from the Universities other activities and publications;
 - (4) Income received from bequeathals and donations made to the Foundation subject to the conditions specified by the Board;
 - (5) Income received from stocks, bonds and other equities owned by the University;
 - (6) Income to be received from funds established for this purpose by the state; and

Donations Made to the Foundation

(7) Income received from work done under revolving funds.

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Exemptions for

- *The Foundation and University are exempt from paying any* 34. taxes on its income, on all payments made for purchasing its requirements, on its immovable property that might otherwise be levied by the municipality and from all other forms of taxation including customs, tariffs, and stamp duties. However, any taxes due under the Municipalities Statute and the Roads and Buildings Statute must be paid.
 - (1) All forms of financial assistance made to the Foundation by real or corporate persons will be deducted from the income declared

in the Foundation's annual statements made in accordance with the rules of the Income Taxation Statute.

State Contributions to the Budget

35. In the event that the Foundation's general expenditures are not met, State assistance will be made to the Foundation's budget by decision of the Council of Ministers.

PART SIX TRANSITIONAL PROVISIONS

Transitional Provisions

- 1. (1) When the Board is formed and commences functioning, the Institute of Higher Technology becomes attached to the Foundation. This Board will then have the powers and responsibilities specified by this Statute and will replace the Board of Directors for the Institute of Higher Technology.
 - (2) After the Board has established the working structures of the University, all the students and personnel of the Institute of Higher Technology, together with their personal benefits will be incorporated into the University. Its students will be deemed students of the University and all of the Institute's property will be transferred to the University.
 - (3) The integration of the students from the Institute of Higher Technology will be approved by the Senate in a way that protects their acquired rights.
 - (4) Upon the Rector's proposal, with the approval of the Senate and in accordance with the regulations to be prepared and approved by the Board:
 - Assistant Instructors with 3 years seniority of service will become Instructors in the University;
 - Instructors with 3 years seniority of service Senior Instructor in the University;
 - Senior Instructors with 3 years seniority of service and who possess Doctorates will become Assistant Professors within the University.
 - (5) Appointments made to the University under this Statute, will give priority to the Technical and Common Service Personnel of the Institute of Higher Technology with their acquired rights protected. Those who do not wish to work for the University may do the following until the Statute of Establishment of the Institute of Higher Technology is ended by a written decree: to be assigned work in the ministries by the Office of State Personnel until appointment to suitable tenured staff posts are made by the Public Service Commission.
 - (6) Upon the completion of the integration of the Institute's personnel and students have been integrated into the University, the Institute's Establishment Statute will cease to exist by a written decree to be published in the Official Gazette.
- 2. During the first four years of the Board, the normal 6 year term for its members will be brought to an end for three members chosen by lot at the end of the second year and three members chosen by lot at the end of the fourth year.

3. In the first instance, the appointment of the Rector, Deans, School Directors and Department Chairs will be made directly by the Board.

Annulling Debts

4. All the University's debts to local authorities, pre-dating 7 July 1997, and resulting from the building and infrastructural construction permits are annulled.

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PART SEVEN THE ENTERING INTO FORCE OF THIS STATUTE

Entering into Force of Regulations Executive Power

- 36. Regulations enter into force from the date they are published in the Official Gazette.
- 37. This Statute is implemented by the Minister responsible for educational affairs.

Entering into Force

38. This Statute enters into force from the date of its publication in the Official Gazette.